



HEALTH & SAFETY POLICY STATEMENT

Declaration of Intent:

Ashford Colour Press Ltd. recognizes the primary responsibility for the health, safety and welfare of all staff, whether on the Company's premises or carrying out its business elsewhere. The Company further recognizes our responsibility for other persons when they are within our premises.

Therefore, it is the Policy of this Company in undertaking all aspects of the business to do all that is reasonably practicable to prevent personal injury, damage to company property and to protect from foreseeable work hazards, its employees and others in so far as they come into contact with the Company or its products.

The Company is committed to achieving this Policy by compliance with statutory requirements, the provision of specialist support and promoting an on-going commitment by all employees to the highest standards of health, safety and welfare.

In following this Policy, the Company will, so far as is reasonably practicable:

- Provide and maintain safe and healthy working conditions in compliance with all Statutory Provisions.
- Eliminate hazards and reduce Occupational Health and Safety (OH&S) risks
- Provide training, instruction and supervision as necessary to enable employees to perform their tasks safely and efficiently.
- Make available any necessary safety device and personal protective equipment.
- By consultation and joint involvement of Management and employees, enlist the active participation and support of employees in promoting good standards of health and safety at work.
- Select and engage contractors whose arrangements and provisions for safety are compatible with those of the Company

With this policy Ashford Colour Press commit to: -

To establish processes to consult with and seek participation of our workers in improving health and safety performance.

- **Managers** at all levels have a responsibility for the direct implementation of this Policy within their specific area of control.
- **Employees** have a duty to co-operate in the operation of this Policy by working safely and complying with company procedures introduced by the Company in its Health & Safety Procedures Manual, reporting any situation that appears dangerous, reporting all incidents causing damage or injury and making effective use of safety equipment provided by the Company.

We have appointed the Quality Manager as our OH&S Representative. We have established a number of Company Procedures to complement and further clarify points within this Policy and ensure the integration of health and safety into all workplace activities

This statement will be reviewed annually unless significant changes in health and safety legislation are forthcoming.

Rob Hutcheson

R. Hutcheson

Director

Policy Version: January 2023

[This policy is made available to relevant interested parties externally on our website and internally through training and awareness programmes.](#)