



- Destruction of high conservation value forests.
- Use of genetically modified trees in forestry operations.

Any activity that violates ILO (International Labour Organisation) Core Conventions, which include:

- Elimination of forced and compulsory labour.
- Abolition of child labour.
- Elimination of discrimination in employment and occupation.
- Freedom of association and collective bargaining.

Alignment with Our Sustainability & H&S Policies

This policy complements and aligns with our broader Health & Safety and Quality, Environmental & Sustainability commitments, including:

- Health, Safety & Well-being: Ensuring a safe, compliant working environment for employees, contractors, and visitors.
- Sustainable Practices: Reducing our environmental impact through carbon reduction initiatives, energy efficiency improvements, and responsible material sourcing.
- Waste Reduction & Resource Efficiency: Managing waste effectively following the waste hierarchy (Eliminate, Reduce, Reuse, Recycle).
- Compliance & Continuous Improvement: Meeting all legal, regulatory, and ISO 14001 & ISO 9001 standards, with regular audits and updates to maintain best practices.

And our individual policies for:

- CSR & Ethics including Anti Bribery & Corruption
- Anti-Slavery and Human Trafficking.

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